

Entity: Lionbridge Monthly
Payroll Company: Salaries**Gender Pay Gap by**

	Mean	Median
Hourly Rate	0.24%	-2.28%
Bonus	16.76%	-0.18%
Hourly Rate Part Time	36.80%	36.80%
Hourly Rate Temp Contractor	0.00%	0.00%

Population by pay quartiles

		Male	Female
Lower	Q1	60.71%	39.29%
Lower Middle	Q2	59.26%	40.74%
Upper Middle	Q3	48.15%	51.85%
Upper	Q4	62.96%	37.04%

Bonus Paid Proportions

Male	Female
39.68%	34.78%

BIK Paid Proportions

Male	Female
84.13%	84.78%

Export

Close

M Pay Gap Results

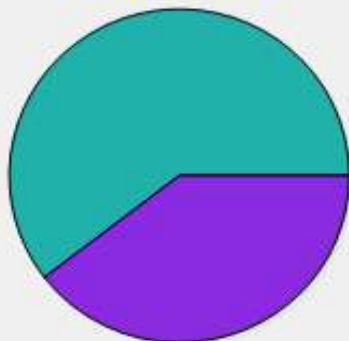
Metrics

Charts

Pay Gap

Population

Lower Quartile Q1



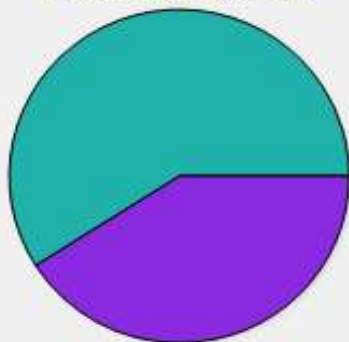
60.71 % Male
39.29 % Female

Upper Middle Quartile Q3



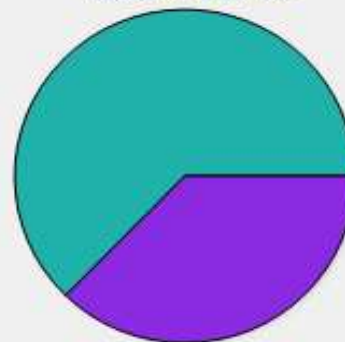
48.15 % Male
51.85 % Female

Lower Middle Quartile Q2



59.26 % Male
40.74 % Female

Upper Quartile Q4



62.96 % Male
37.04 % Female

Export

Close

Pay Gap Results

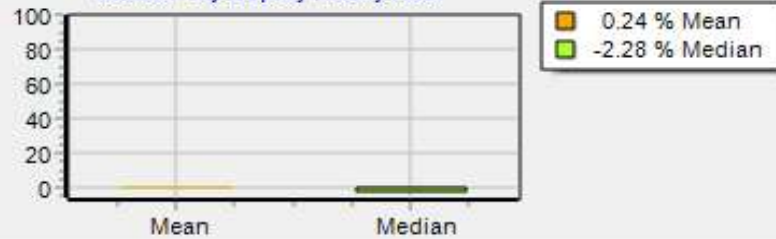
Metrics

Charts

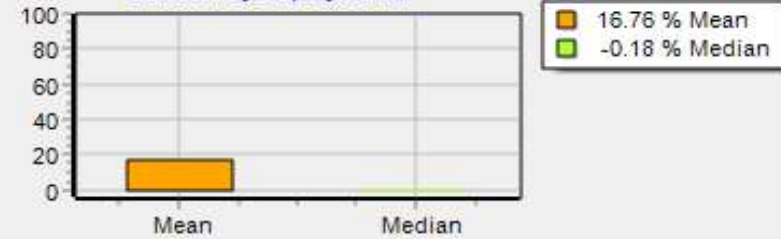
Pay Gap

Population

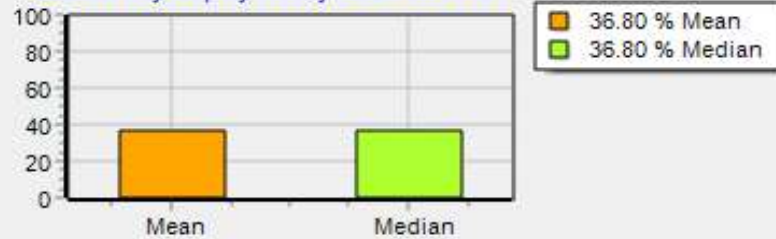
Gender Pay Gap By Hourly Rate



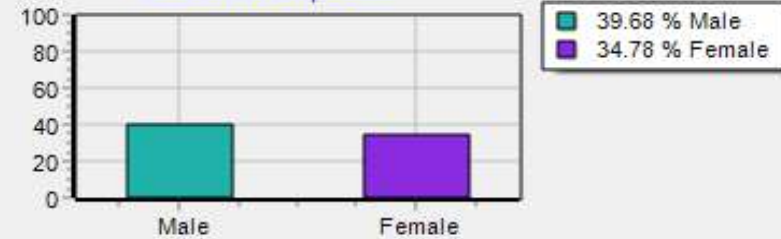
Gender Pay Gap By Bonus



Gender Pay Gap By Hourly Rate Part Time



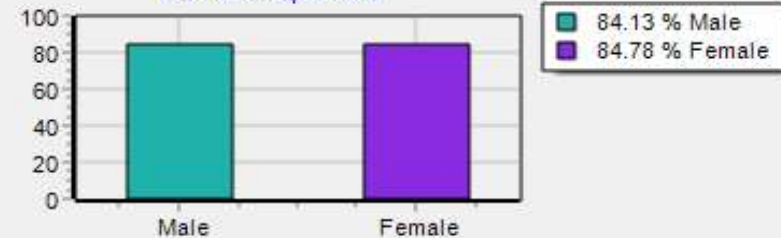
Bonus Paid Proportions



Gender Pay Gap By Hourly Rate Temp Contractors



BIK Paid Proportions



Export

Close